

**INFORMATION DISCLOSURE FOR SHAREHOLDERS REGARDING PT BFI FINANCE INDONESIA TBK  
("COMPANY")'S PLAN TO MAKE AND IMPLEMENT MANAGEMENT AND EMPLOYEE STOCK  
OWNERSHIP PROGRAM FOR A MAXIMUM OF 75,000,000 (SEVENTY-FIVE MILLION) SHARES  
("INFORMATION DISCLOSURE")**

The Company's Board of Directors and Board of Commissioners, both individually and collectively, are fully responsible for the truth and entirety of information conveyed in this information disclosure, and after conducting a meticulous study, they confirm that the information contained in this information disclosure is true and there is no unrevealed or removed material facts or information that might cause the information given in this information disclosure to become untrue and/or misleading.



**PT BFI FINANCE INDONESIA TBK**

**Main Business:**

Investment, Working Capital and Multipurpose Financing and Sharia Financing  
Located in Tangerang Selatan, Indonesia

**Head Office:**

BFI Tower – Sunburst CBD Lot 1.2, Jalan Kapt. Soebijanto Djajohadikusumo, BSD City, Tangerang Selatan 15322, Indonesia  
Phone: (021) 2965 0300, 2965 0500  
Facsimile: (021) 2966 0757, 2966 0758  
Website: [www.bfi.co.id](http://www.bfi.co.id)  
E-mail: [corsec@bfi.co.id](mailto:corsec@bfi.co.id)

**Outlets:**

213 Branches, 37 Kiosks, and 45 Sharia Branches in various regions in Indonesia as of May 31, 2022

This Information Disclosure is conveyed to the Company's shareholders in reference to the Company's plan to make and implement Management and Employee Stock Ownership Program ("**MESOP Program**") by transferring some of the Company's treasury shares gained from stock buyback to eligible members of company management and employees. The formation and implementation of MESOP Program will not cause dilution impact to the Company's shareholders as there will be no issuance of new shares from the Company's portfolio in connection with MESOP Program implementation. Extraordinary General Meeting of Shareholders in order to gain approval for this plan will be held in Jakarta on June 29, 2022.

**I. BACKGROUND, OBJECTIVES AND INFORMATION RELATED TO MESOP PROGRAM**

The Company herewith informs all shareholders that, in connection with the Company's stock buyback program that has been done and based on approval of General Meeting of Shareholders

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on April 15, 2015 (“**Stock Buyback Program**”), the amount of treasury shares gained by the Company from the Stock Buyback Program until May 31, 2022 is 1,002,732,000 shares, which accounts for 6.28% of the entire Company’s issued capital and paid-up capital.

Referring to the stipulation in Financial Services Authority (OJK) Regulation No. 30/POJK.04/2017 regarding Buyback of Shares Issued by Public Company (“**POJK No. 30/2017**”), the shares that the Company gains from implementation of Stock Buyback Program can be transferred by the Company by means of, among others: implementation of stock ownership program for employees and/or members of board of directors and board of commissioners (management).

The Company herewith informs all shareholders that the Company is planning to transfer some shares gained from the implementation of Stock Buyback by means of MESOP Program.

MESOP Program is a program offered to employees, members of board of directors and/or board of commissioners of the Company who are eligible to participate in owning the Company shares (“**Program Participants**”).

The Company believes that business development and improvement in work performance that the Company has achieved so far are supported by hard work and commitment from the Company’s management and employees. And in a bid to support sustainable business activities and continuous achievements, the Company is also committed to maximize potential business growth, among others by providing supports for improvement in employees’ work performance.

The MESOP Program that will be formed and implemented is expected to be able to attract, sustain, and give motivation and incentives to management members and employees in effort to increase the Company values, and to create harmony between the interests of management and employees and the Company interests, and thereby will improve the Company performance sustainably, which in turn will hopefully increase the values of the Company’s share ownership.

The MESOP Program will be executed by transferring some of treasury shares that the Company has gained from Stock Buyback Program. Therefore, implementation of the MESOP Program will not cause dilution impact to shareholders in connection with their share ownership in the Company, because the shares to be included in MESOP Program are not new shares to be issued from the Company portfolio. **The amount of treasury shares to be included in the MESOP Program is a maximum of 75,000,000 (seventy five million) shares.**

Regarding requirements and further conditions related to the formation and implementation of MESOP Program, they include but not limited to, the mechanism and implementation of MESOP Program, requirements for employees and/or management members to be eligible as Program Participants, time period or time frame of MESOP Program implementation, implementation

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methods for transfer of shares to Program Participants, and other requirements related to MESOP Program will be decided later by the Company's Board of Directors by considering, among others, suggestions and/or inputs received by the Board of Directors from the Company's Nomination and Remuneration Committee, and by keep complying with the prevailing laws related to MESOP Program implementation.

The formation and implementation of MESOP Program will be carried out after the Company gains approval from Extraordinary General Meeting of Shareholders ("**EGMS**"). The EGMS in order to get approval from shareholders will be held on Wednesday, June 29, 2022, or on other date that can be decided later if the scheduled date is postponed. Information about the EGMS plan will be announced on official websites of Indonesia Stock Exchange, Indonesia Central Securities Depository (KSEI), and the Company website, concurrently with publication of this Information Disclosure. The shareholders who are eligible to attend or be represented in the EGMS are those whose names are listed in the Company's List of Shareholders and/or owners of the Company shares in sub securities account in PT Kustodian Sentral Efek Indonesia (KSEI) on the closing of share trading on IDX on June 3, 2022.

## **II. EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS)**

In connection with the MESOP Program plan as explained in this Information Disclosure, the Company is intending to gain approval from shareholders in EGMS that will be held on Wednesday, June 29, 2022. The EGMS will be held by complying with provisions in Public Company Law (UUPT), OJK Regulation No. 15/POJK.04/2020 regarding Planning and Administering of General Meeting of Shareholders, and Articles of Association.

### **EGMS SCHEDULE**

<b>Description</b>	<b>Date</b>
Announcement of EGMS agenda containing the plan to form and implement MESOP Program	April 11, 2022
Announcement of EGMS	May 17, 2022
List of names of shareholders who are eligible to attend EGMS	June 3, 2022
Summoning for EGMS	June 6, 2022
EGMS	June 29, 2022

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### **III. ADDITIONAL INFORMATION**

In order to get additional information about the plan of forming and implementing MESOP Program, the Company shareholders may contact the Company's Corporate Secretary on working days during business hours at the following address:

**PT BFI FINANCE INDONESIA TBK**

BFI Tower, Sunburst CBD Lot 1.2

Jl. Kapt. Soebijanto Djojohadikusumo, BSD City - Tangerang Selatan 15322

(62-21) 2965 0300 Fax. (62-21) 2966 0757

Website: [www.bfi.co.id](http://www.bfi.co.id)

Email: [corsec@bfi.co.id](mailto:corsec@bfi.co.id)

Attn. Corporate Secretary